

	Social Accountability Management System	Policy/rev.1
		Effective Date: 30/05/2022

SOCIAL ACCOUNTABILITY POLICY

It is «STAR Technical Commercial S.A.» intention to promote a positive culture with respect to human rights and the continuous improvement of the working conditions.

We are committed to managing our operations in a way that complies with all applicable employment legislation. To support our efforts, we implement a Social Accountability Management System for managing social accountability throughout all operations and activities.

Ongoing targets of «STAR Technical Commercial S.A.» in order to achieve Social Accountability are described below:

- Conduct our business with fairness, honesty, integrity and respect for the needs and expectations of all identified interested parties such as Authorities, Staff and Personnel Customers, or other Interesting Parties.
- Comply with applicable laws and regulations regarding our operations.
- Prevent the use of child labour and forced labour, improve health and safety, security of operations, support freedom of association, prevent discrimination, implement performance management and manage compensation and working hours in accordance to valid Laws & Regulations.
- Implement monitoring methods of our social accountability performance.
- Provide awareness training, including Suppliers, on social accountability.
- Promote social accountability among our suppliers and contractors.

Further more, any respective Complaints or Requests can be submitted at the following e-mails:

Star Technical Complaints: startechnicalcomplaints@gmail.com,

Social Accountability Accreditation Services: saas@saasaccreditation.org,

Social Accountability International: info@sa-intl.org,

Eurocert: info@eurocert.gr

on Behalf of STAR Technical Commercial S.A Management

Nikos -Panagis Argyropoulos

